



change is easy

Future-Proof Leadership Programme

March 24 - May 23, 2025

Do you want to become a world-class leader equipped for the long-term to confidently navigate people through uncertainty, ambiguity, change and disruption?

Future-Proof Leadership is a dynamic programme that tests, inspires and supports you to push beyond your comfort zone, taking your leadership mindset, practice and toolkit to the next level.

Why future-proof your leadership?

At Holos, we specialise in helping organisations create the kind of culture that will deliver sustained success in a disrupted environment. Digitisation, decarbonisation, the ageing population, the need for sustainability, the new space race and of course the pandemic are disrupting every sector.

Authentic leadership is the only superpower that can enable sustained success for organisations, communities, and societies in this environment.

As leaders and facilitators, this requires us to not only teach skills but to create a mindset within teams and individuals that is based on inter-dependence, collaboration, and innovation underpinned by psychological safety. We need to support people to get outside of their comfort zone, be vulnerable and step beyond what feels safe and what they know.

As organisations transform, we as leaders need to reliably role model authentic leadership to support others to understand it and live it, through all of the stress, stretch and challenge.



What will you get from the programme?

- Richer knowledge to facilitate transformation and grow competitive advantage
- The insight to develop other leaders able to create the conditions for sustained success in disrupted environments
- Reliably facilitate individuals and teams to work emergently: building the bridge as they walk on it
- Leading-edge strategies, insights, tools, and frameworks
- The ability to master disruption and uncertainty with confidence and skill
- Increased resilience to manage emotional triggering (your own and others)
- New ways of thinking about self, team and systemic leadership, supporting you to be the best version of yourself
- Links and connections to a community of practice, with challenging and loving new friends and peers

[FIND OUT MORE](#)

Do you have the
skills to create
your future?

Programme Cost: £2500 +VAT | Space limited to 18 participants.

What's covered?

- A cutting-edge personal Leadership 360 report followed by debrief by one of the Holos faculty
- The opportunity to have real-time feedback on your personal facilitation style and impact in order to take it to the next level
- 4 main blocks of content, dealing with:
 - A deep dive into the post-conventional context and what this means for leading and facilitating
 - Frameworks for design, contracting, opening, visioning, and closing
 - Mastery of agility, presence and dealing with individual and group process, especially emotional triggering
 - Applications, practice, and hacks that enable you to work with colleagues to transform your facilitative leadership and influence outcomes in an interdependent way
- In addition to joining self-directed small learning pods, you will also embark on a personal change project unique to your own needs and level of development.



Who is it suitable for?

- You want to confidently master ambiguity with awareness and skill
- You need to create agile, resilient people and culture but don't know how
- You repeatedly see essential organisational growth is thwarted by stuck behaviours
- You would like more practice and structure for leading in emergent, non-linear ways, especially with senior teams
- You have experience leading and/or facilitating teams in corporate, public or third sector organisations
- You are working towards purpose-driven outcomes in your own career
- You are working as an independent or are employed by an organisation

Schedule

Opening: Monday, March 24th (8:30 am – 12:30 pm)

Focus 1: Friday, March 28th (8:30 am – 17:00 pm)

Focus 2: Friday, April 11th (8:30 am – 17:00 pm)

Focus 3: Friday, May 2nd (8:30 am – 17:00 pm)

Focus 4: Friday, May 16th (8:30 am – 17:00 pm)

Closing: Friday, May 23rd (8:30 am – 12:30 pm)

***All times are UK GMT**

The crucible of experience

The Holos Future-Proof Leadership faculty have worked at the cutting edge of leadership and facilitation for many years, working in some of the most challenging corporate environments of the last decade. Collectively we share more than 200+ years of such facilitation experience working successfully with leaders, teams, and systems.

That said, we do not claim to have all the answers and look in every encounter to share and develop our knowledge of how to have better impact and collaboration with other like minds. In many ways this programme is designed around sharing experiences, rather than something taught.

The culture we seek to create is to set up peer-supported experiences we can all learn from, including self-directed 'pods' and learning groups where co-coaching, wisdom, hacks, and rich and challenging feedback are all built in.

If you're interested, in the first instance click the button above and we look forward to having a conversation.

The facilitators for the programme are:

Angela Dellar & Phil Lowe – Holos Change Agents



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What people have to say about the programme:

"It is a fast-moving, dynamic programme that tested my resilience, allowed me to put a mirror up in front of myself to see my impact and left me feeling stimulated and ready to go out into the world with more tools and where-with-all to make a bigger impact."

- Lucy Czakan

"No matter how long you've been leading, this programme will shift your being, deepen your roots in your own unique presence and enable more breadth in your capacity to meet the challenges and uncertain world the people you facilitate face."

- Kathryn Wakefield

"I finished each session with a fresh enthusiasm to go out and maximise my impact"

- Anthony Moody

"It is a really powerful training that really stretches your 'edges' - I would highly recommend it to those who want to go deeper with their practice."

- Sarah Bolas

"The programme has the capacity to change your perspective especially if you already experienced and not sure if there is room for growth. Every leader should attend FPL in his/her lifetime."

- Sola John

"It was a challenging yet immensely rewarding programme that pushed me out of my comfort zone in a supportive and collaborative small group environment. The sense of support and community we developed over the weeks will benefit me long beyond the formal closure of the programme itself."

- Rebecca Marks

[HEAR WHAT THEY HAVE TO SAY](#)

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For more information about Holos go to www.holoschange.com.